

TRANSFORM YOUNG LIVES

♥ Job Role: Deputy
Youth Work
Manager

♥ Salary:
up to £30,000

♥ This role will require you to
work both evenings and
weekends



INSPIRE
An OnSide Youth Zone



FREE GYM ACCESS



FREE MEAL ON SESSION



33 DAYS LEAVE PRO RATA
(INCLUSIVE OF BANK HOLS)



TRAINING AND
DEVELOPMENT
OPPORTUNITIES



BIRTHDAY LEAVE



FREE MEMBERSHIP & HOLIDAY
CLUB FOR YOUR CHILDREN*

Lively, fun, 'sick'... these are some of the words our members use to describe Inspire.

Working with young people age 8-19 (25 with additional needs), we transform lives, helping them be the best they can be.

Opening in 2018, we're 5 years old, and in those 5 years, we haven't stopped learning, and we haven't stopped developing. From a global pandemic to the cost of living crisis, we are there for young people when they need us and adapt to their ever-changing needs.

Open 7 days a week when schools are shut, at our most basic, we provide **somewhere to go, something to do, and someone to talk to.** Our 'see it to believe it' facilities give young people access to a range of activities, opens doors to a world of opportunities, and provides the perfect space to develop new relationships with both peers and positive role models.

Through our doors you'll find; a 3G pitch, gym, sports hall, climbing wall, dance studio, music room and much more.

Inspire isn't just be a place to go, it's a place to grow. And that's as much about young people as it our staff team.

There's so many perks to joining our staff team!

Our Culture



Committed



Supported



Ambitious



Present



Inspirational

THE ROLE



As deputy Youth Work Manager, you will oversee and manage the youth work team, focusing on young people aged 12 to 19 (up to 25 with additional needs).

As the Duty Manager for youth sessions, your responsibilities encompass the overall supervision of the facility, staff, and participating young people. You will lead a diverse team of youth workers to deliver engaging activities. Your role involves guiding, supporting, and developing the Youth Work team to establish and enhance existing programmes for young people, emphasising early intervention and engagement.

Ensuring service excellence, you will manage key performance indicators (KPIs) related to attendance, outcomes, service impact, retention, partnerships, and reputation.

Collaborating with the Youth Work Coordinator, you will manage a caseload of young people referred to the Youth Zone from services supporting vulnerable children and young people. This includes working with Multi-Agency Panels, Children's Social Care, and Schools. Your duties extend to developing a support and intervention programme addressing vulnerabilities and promoting positive and healthy behaviours. You will engage with parents/carers and partner agencies to empower young individuals to make positive choices, fostering safer and more constructive participation in universal provision as they transition to adulthood. This involves assessments, evaluations, and participation in tailored programmes such as 1:1 work, mentoring, small targeted support groups, and nurture groups.

KEY RESPONSIBILITIES



- Oversee and execute Duty Management, delivering universal and targeted youth services focused on ages 12–19 (up to 25 with SEND) a minimum of three times per week.
- Collaborate with the Youth Work Coordinator and wider youth work team to provide a vibrant, exciting, and inclusive offering to young people, fostering a culture of continuous improvement.
- Focused on tangible outcomes, leading to improved prospects in health, wellbeing, education, and employment.
- Act as a key holder for the building and Duty Manager, taking responsibility for the safety and well-being of all during duty hours and overseeing the building during sessions (First Aid, Safeguarding, Health and Safety).
- Support the Youth Work Coordinator to implement and enhance an intervention service as part of the EPIC programme, targeting young people facing challenges in engagement.
- Provide direct support to a caseload of young people, actively addressing barriers to positive participation and promoting attendance at senior sessions.
- Work with the communications team to effectively communicate the youth service offer to all young people.
- Align efforts with Inspire's overall strategic plan, focusing on achieving key objectives for the organisation.
- Ensure comprehensive capture, recording, and delivery of all Key Performance Indicators (KPIs), including membership and attendance, project/contract outcomes, budgets, and impact.
- Lead and manage the Youth Work Coordinator and a team of highly skilled Youth Workers, overseeing the delivery of diverse activities, interventions, and support for young people.
- Foster a positive and effective representation of Inspire in all interactions with colleagues, partners, and stakeholders.
- Maintain a consistently positive 'can do' attitude, embodying the organisation's values (Ambitious, Supportive, Present, Inspirational, Committed) at all times.
- Cultivate operational-level networks with key partners, stakeholders, and supporters to establish and nurture relationships that enhance outcomes for young people.
- Act as a positive and engaged member of Inspire's Leadership Team, upholding the highest standards of professionalism and serving as a role model for high performance, continuous improvement, safety, and enjoyment.

THE ESSENTIALS

- Proven experience **working with young people aged 12 to 19** (up to 25 those with additional needs) in a range of settings
- Proven experience in **engaging** vulnerable, disengaged, or hard to reach young people
- Experience of **planning and delivering** on universal and targeted youth services
- Experience of **managing a staff team** including volunteers
- Experience of **dealing with safeguarding issues** within a multi-agency setting
- Ability to **establish good professional relationships** with young people, adults and partner agencies/organisations
- **Work flexibly** including 3 evenings per week including weekends
- **NVQ Level 2 in Youth Work** or other equivalent training/qualifications



POSITIVE AND
ENTHUSIASTIC



PUNCTUAL AND
RELIABLE



BELIEF IN YOUNG
PEOPLE



ENHANCED DBS
CLEARANCE



BE A POSITIVE ROLE MODEL
TO YOUNG PEOPLE



20
23

IN NUMBERS



DEALT WITH 333
CAUSE FOR
CONCERNS



OVER 40,000
VISITS FROM
YOUNG PEOPLE



DELIVERED
2,271
SESSIONS



PROVIDED
8,205
FREE MEALS

THE DESIRABLES

- Experience of **working with young people with challenging needs**
- Experience of **monitoring and evaluation** processes
- A **management or leadership** qualification

THE OTHER STUFF

To apply, send your **CV and cover letter** to michael.wilkinson@inspireyouthzone.org

Interviews will be ongoing and applications will close once an offer of employment is made

