

TRANSFORM YOUNG LIVES

♥ Job Role:
Senior Session
Youth Worker

♥ Salary:
£10.50–£12.50 ph

♥ This role will
require you to
work both
evenings and
weekends



INSPIRE
An OnSide Youth Zone



FREE GYM ACCESS



FREE MEAL ON SESSION



33 DAYS LEAVE PRO RATA
(INCLUSIVE OF BANK HOLS)



TRAINING AND
DEVELOPMENT
OPPORTUNITIES



BIRTHDAY LEAVE



FREE MEMBERSHIP & HOLIDAY
CLUB FOR YOUR CHILDREN*

Lively, fun, 'sick'... these are some of the words our members use to describe Inspire.

Working with young people age 8-19 (25 with additional needs), we transform lives, helping them be the best they can be.

Opening in 2018, we're now 5 years old, and in those 5 years, we haven't stopped learning, and we haven't stopped developing. From a global pandemic to the cost of living crisis, we are there for young people when they need us and adapt to their ever-changing needs.

Open 7 days a week when schools are shut, at our most basic, we provide **somewhere to go, something to do, and someone to talk to.** Our 'see it to believe it' facilities give young people access to a range of activities, opens doors to a world of opportunities, and provides the perfect space to develop new relationships with both peers and positive role models.

Through our doors you'll find; a 3G pitch, gym, sports hall, climbing wall, dance studio, music room and much more.

Inspire isn't just be a place to go, it's a place to grow. And that's as much about young people as it our staff team.

There's so many perks to joining our staff team!

Our Culture



Committed



Supported



Ambitious



Present



Inspirational

THE ROLE



The Recreation area is the heart of Inspire and the social hub – its a flexible space where anything can happen.

As a member of the rec team you'll be ensuring young people have access to an exciting and engaging programme in which anybody can participate. You'll help to create a space that is warm, welcoming, active and full of life and challenge.

Together with the Senior Session Coordinators, you will implement a programme of activities in our recreation area that is exciting, challenging and ever changing. The role is 100% face to face delivery with young people.

KEY RESPONSIBILITIES



- Work with young people to build positive relationships and develop their skills
- **Deliver a high-quality programme** of activity that is exciting, safe, varied, innovative, developmental, and directly responds to the diverse needs and interests of members
- **Comply with all policies and procedures**, with particular reference to safeguarding, codes of conduct, health and safety and equality and diversity to ensure all activities are accessible
- To actively **promote** the Youth Zone
- Undertake and attend regular **training and development** sessions and events where required
- Ensure that members maintain a high standard of behaviour and discipline during sessions by **making the area a hub of activity and fun**
- Enthuse others including staff, volunteers & young people. To make the environment fun and the place to be.
- **Represent Inspire positively** and effectively in all dealings with internal colleagues, and external partners

THE ESSENTIALS

- **Experience of face to face** activity delivery with groups of young people
- **Experience of working with young people** from diverse backgrounds and with challenging needs
- **Experience of working in a team**
- Knowledge of health and safety, diversity awareness and safeguarding best practice
- Ability to **engage and build positive relationships** with young people
- Experience of **delivering a range of informal, creative activities** to young people
- Able to work **both as part of a team and under own initiative**
- Able to **communicate effectively** with young people, parents, team members and members of the public



POSITIVE AND
ENTHUSIASTIC



PUNCTUAL AND
RELIABLE



BELIEF IN YOUNG
PEOPLE



ENHANCED DBS
CLEARANCE



BE A POSITIVE ROLE MODEL
TO YOUNG PEOPLE



2022 IN NUMBERS



DEALT WITH 384
CAUSE FOR
CONCERNS



OVER 45,000
VISITS FROM
YOUNG PEOPLE



DELIVERED
1,911
SESSIONS



PROVIDED 4278
FREE MEALS

THE DESIRABLES

- Experience of working with young people with challenging needs
- Introduction to **Youth Work or Youth and Community Work Level 1**
- Ability to dynamic risk assess
- Ability to plan and evaluate programs of activity including production of session plans and evaluations

THE OTHER STUFF

- To apply, send your **CV and cover letter** to melanie.rothwell@inspireyouthzone.org
- Interviews will be ongoing and applications will close once an offer of employment is made

