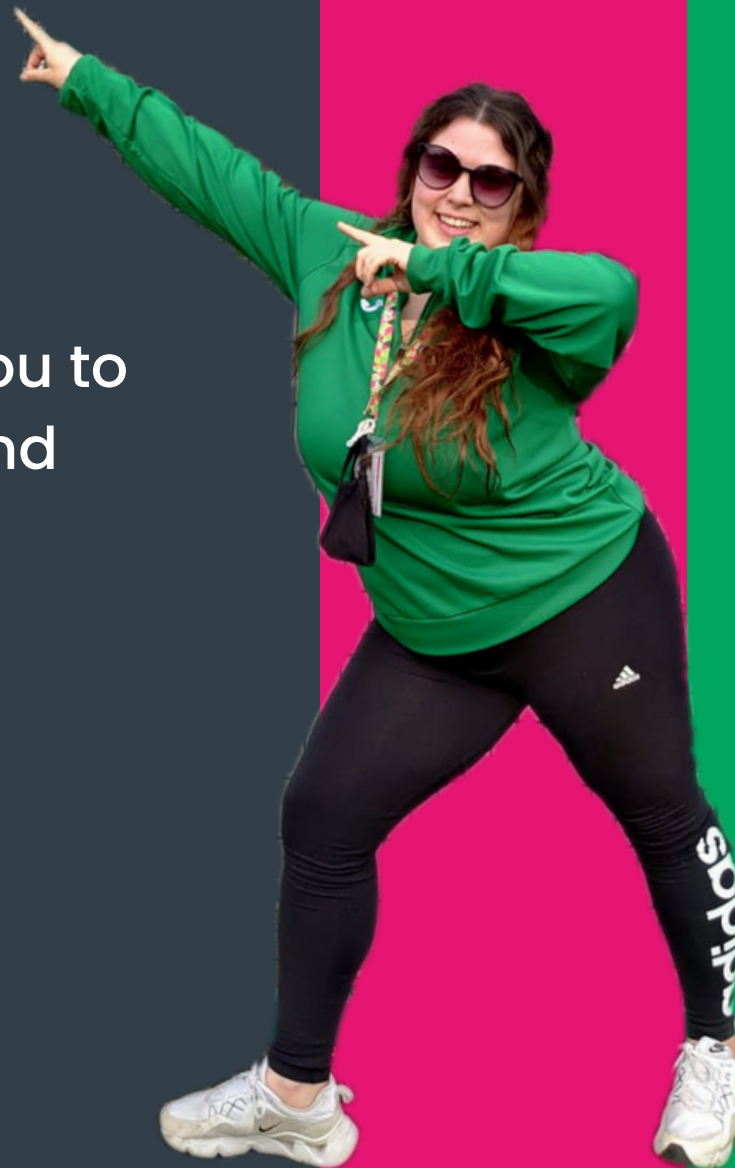


# TRANSFORM YOUNG LIVES

- ♥ Job Role:  
Targeted Youth Worker
- ♥ Salary:  
£10.50–£12.50 ph
- ♥ This role will require you to  
work both evenings and  
weekends





FREE GYM ACCESS



FREE MEAL ON SESSION



33 DAYS LEAVE PRO RATA  
(INCLUSIVE OF BANK HOLS)



TRAINING AND  
DEVELOPMENT  
OPPORTUNITIES



BIRTHDAY LEAVE



FREE MEMBERSHIP & HOLIDAY  
CLUB FOR YOUR CHILDREN\*

## Lively, fun, 'sick'... these are some of the words our members use to describe Inspire.

Working with young people age 8-19 (25 with additional needs), we transform lives, helping them be the best they can be.

Opening in 2018, we're nearly 5 years old, and in those 5 years, we haven't stopped learning, and we haven't stopped developing. From a global pandemic to the cost of living crisis, we are there for young people when they need us and adapt to their ever-changing needs.

Open 7 days a week when schools are shut, at our most basic, we provide **somewhere to go, something to do, and someone to talk to.** Our 'see it to believe it' facilities give young people access to a range of activities, opens doors to a world of opportunities, and provides the perfect space to develop new relationships with both peers and positive role models.

Through our doors you'll find; a 3G pitch, gym, sports hall, climbing wall, dance studio, music room and much more.

Inspire isn't just be a place to go, it's a place to grow. And that's as much about young people as it our staff team.

There's so many perks to joining our staff team!

Our Culture



Committed



Supported



Ambitious



Present



Inspirational

# THE ROLE

Be Transformed is an area within our centre that encompasses the ethos of 'being transformed' both on the inside as well as the outside. This area has a salon like appearance and includes all the tools needed to reach potential within hair and beauty.

Be Transformed is somewhere where young people go to feel good about themselves they learn all about hair, make up, nails, get dressed up and pamper themselves.

It is somewhere that young people go to access targeted youth work, whether through specific programmes or general session young people go in to Be Transformed to get advice and support around their day to day life and challenges.

## KEY RESPONSIBILITIES

- Be a **role model** for young people and present a positive "can do" attitude.
- Take personal responsibility for own actions.
- **Commit** to a culture of continuous improvement.
- Work within the performance framework of Inspire Youth Zone and OnSide.
- Represent Inspire Youth Zone **positively and effectively** in all dealings with internal colleagues, and external partners.
- To deliver targeted sessions to young people ranging from informal education sessions to **hair and beauty**.
- Work with young people to build positive relationships and develop their skills
- **Deliver a high-quality programme** of activity that is exciting, safe, varied, innovative, developmental, and directly responds to the diverse needs and interests of members
- **Comply with all policies and procedures**, with particular reference to safeguarding, codes of conduct, health and safety and equality and diversity to ensure all activities are accessible
- To actively **promote** the Youth Zone

# THE ESSENTIALS

- Ability to deliver high quality targeted programmes with children and young people who face social exclusion, disadvantage and disaffection
- **Experience of face to face** activity delivery with groups of young people
- **Experience of working with young people** from diverse backgrounds and with challenging needs
- Experience of delivering a wide-range of **sports or activity** sessions
- **Experience of working in a team**
- Knowledge of health and safety, diversity awareness and safeguarding best practice
- Ability to deliver **high quality sports programmes** with children and young people
- Able to work **both as part of a team and under own initiative**
- Able to **plan and evaluate programs of activity** including production of session plans and evaluations
- Able to **communicate effectively** with young people, parents, team members and members of the public
- Ability to **engage and build positive** relationships with young people



POSITIVE AND  
ENTHUSIASTIC



PUNCTUAL AND  
RELIABLE



BELIEF IN YOUNG  
PEOPLE



ENHANCED DBS  
CLEARANCE



BE A POSITIVE ROLE MODEL  
TO YOUNG PEOPLE



## 2022 IN NUMBERS



DEALT WITH 384  
CAUSE FOR  
CONCERNS



OVER 45,000  
VISITS FROM  
YOUNG PEOPLE



DELIVERED  
1,911  
SESSIONS



PROVIDED 4278  
FREE MEALS

## THE DESIRABLES

- Experience of working with young people with challenging needs
- Introduction to **Youth Work or Youth and Community Work Level 1**
- Ability to dynamic risk assess

## THE OTHER STUFF

- To apply, send your **CV and cover letter** to [melanie.rothwell@inspireyouthzone.org](mailto:melanie.rothwell@inspireyouthzone.org)
- Interviews will be ongoing and applications will close once an offer of employment is made

