# TRANSFO RM YOUNG LIVES

Job Role: Detached Youth Worker

Salary: £9.50-£12.50 ph

Hours: Alternate Weeks
 Week 1: Monday &
 Wednesday 5pm-9pm
 Week 2: Monday 5pm 9pm















### Lively, fun, 'sick'... these are some of the words our members use to describe Inspire.

Working with young people age 8-19 (25 with additional needs), we transform lives, helping them be the best they can be.

Opening in 2018, we're nearly 5 years old, and in those 5 years, we haven't stopped learning, and we haven't stopped developing. From a global pandemic to the cost of living crisis, we are there for young people when they need us and adapt to their ever-changing needs.

Open 7 days a week when schools are shut, at our most basic, we provide **somewhere to go, something to do, and someone to talk to.** Our 'see it to believe it' facilities give young people access to a range of activities, opens doors to a world of opportunities, and provides the perfect space to develop new relationships with both peers and positive role models.

Through our doors you'll find; a 3G pitch, gym, sports hall, climbing wall, dance studio, music room and much more.

Inspire isn't just be a place to go, it's a place to grow. And that's as much about young people as it our staff team.

There's so many perks to joining our staff team!

#### **Our Culture**











#### **THE ROLE**

Having been successful in securing funds to expand our outreach and detached activities across the Chorley borough, we're now looking to recruit a team of skilled and dedicated people to deliver the programme. By joining this team, you will be the face of Inspire out in the community, building positive relationships with young people, many of whom may be disengaged and in need of further support.

Whilst delivering the programme inline with the NYA youth work curriculum, you will also **support the monitoring and impact assessment** to ensure we are meeting (or even exceeding) targets.

#### **KEY RESPONSIBILITIES**

- Deliver a detached and outreach programme that is focused on positive outcomes for young people
- Ensure appropriate and effective use of project resources
- Safely and appropriately approach young people out in the community
- Support and motivate
   volunteers helping to deliver
   the outreach & detached
   programme
- Ensure a high standard of behaviour during sessions by ensuring satellite clubs are a hub of activity and fun.

- Represent Inspire Youth Zone positively and effectively in all dealings
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct, health and safety and equality and diversity to ensure all activities are accessible
- Be alert to issues of safeguarding and child protection and report any concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training provided)
- Actively promote the Youth Zone in the community

#### THE ESSENTIALS

- Experience of delivering a range of informal, creative activities to young people, in groups or individually
- Ability to engage and build positive relationships with young people including those who may be disengaged / disadvantaged
- Able to adopt an enthusiastic and high energy approach

- Ability to work with young people to enable the development of their social education by providing activity programmes, services and facilities that are fun
- Ability to manage misbehaviour, discrimination and inclusivity











BE A POSITIVE ROLE MODEL
TO YOUNG PEOPLE



## 20 IN NUMBERS



DEALT WITH 384 CAUSE FOR CONCERNS



OVER 45,000 VISITS FROM YOUNG PEOPLE



DELIVERED 1,911 SESSIONS

#### THE DESIRABLES

- Experience of supporting young people who are disaffected, underachieving and/or have social/emotional barriers to participation
- Experience of working within disadvantaged communities
- Introduction to Youth Work or Youth and Community Work Level 1

#### THE OTHER STUFF

- The normal hours of work are 12 over a two week period.
- To apply, send your **CV and cover letter** to melanie.rothwell@inspireyouthzone.org
- Interviews will be ongoing and applications will close once an offer of employment is made



PROVIDED 4278 FREE MEALS

