## Role Profile

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| **Job title** | Music Youth Worker | **Salary:** | £7.70 – 9.00 per hour |
| **Reporting to:** | Senior Club Co-ordinator | **Holidays:** | 33 days including bank holidays pro rata |
| **Location:** | Inspire Youth Zone - Chorley | **Hours:** | 1 post x 11 hours  1 post x 8 hours |
| **Key Relationships:** | Youth Zone Coordinators, Youth Zone staff, young people, parents and local partners | | |

**Job Purpose:**

The Music programme, alongside sport and Youth Work is at the heart of Inspire’s offer to young people. The music and media offer at Inspire is wide ranging from 1 to 1 vocal coaching to band development. As a member of Music team, you will be key in ensuring young people have access to an exciting and creative programme people that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of a single or range of arts activities in line with your own specialism, enabling young people to explore their creativity and grow their skills.

**Context of the post:**

Youth Zones are amazing places: accessible, vibrant, welcoming, fun and caring are just some of the words used by young people to describe their Youth Zone. Inspire Youth Zone works with young people aged 8 to 19, and up to 25 for young people with additional needs. Inspire Youth Zone is part of the growing OnSide network alongside Bolton, Blackburn, Manchester, Oldham, Carlisle, Wigan, Wolverhampton, Wirral, Barking & Dagenham, Barnet and Croydon.

Inspire Youth Zone is centrally located, dedicated to young people making a bold statement about the importance of giving young people high quality places to go in their leisure time and has big ambitions to be a flagship for quality youth provision. Open 7 days a week, at weekends and during school holidays, the Youth Zone’s purpose is to help young people grow to be happy, healthy and successful adults.

The state-of-the-art £4.8 million building provides young people with access to a range of activities, all offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music and media suites.

Within the music team we are looking for a range of talented arts youth workers to make up a team with a diverse set of skills and expertise who are also passionate about working with young people, ideally you will have experience delivering in one or more of the following areas:

* Vocal Coaching
* Tuitions (guitar, drums, piano)
* Music Technician
* DJ’ing

And more

**Duties and Responsibilities - General**

* Be a role model for young people and present a positive “**can do**” attitude
* Take personal responsibility for own actions.
* Commit to a culture of continuous improvement.
* Represent Inspire Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
* Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible.
* Represent Inspire Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
* To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection. concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided).
* To assist with any promotional activities and visits that take place at the Youth Zone.
* To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.
* To adhere to Inspire Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities.
* The role is evenings and weekends.

**Duties and Responsibilities - Detailed**

* To listen to young people and create an exciting music programme.
* Introduce young people to the various forms of the music and media industry such as signing, music video production to dj’ing.
* The role is 100% face to face delivery with young people.
* Ensure that the music and media activities are carried out in a safe and supervised environment.
* As part of the wider team maximise opportunities to lead or assist in events where necessary.
* Work with young people to forms group to deliver a particular performance.
* Assist young people to show off their talent.
* To undertake attend regular training and development sessions and events where required
* To encourage attendance and participation in music and media activities, particularly by young people who do not usually participate.
* Safeguarding young people is paramount.

**Person Specification**

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| **Selection Criteria\***  A = Application Form I = Interview T = Test/Personality Profile | **Essential or Desirable** | **Method of Assessment** |
| **Experience** | | |
| Experience of leading/supporting and working with groups of young people 8-12 and / or young people aged 13-21 | Essential | A & I |
| Experience of working with young people from diverse backgrounds and with challenging needs | Essential | A & I |
| Experience of delivering performing music sessions | Essential | A & I |
| Experience of delivering events / displays and performances | Desirable | A & I |
| Experience of working with young people with additional needs and disabilities | Desirable | A & I |
| Experience of team working and alongside volunteers | Essential | A & I |
| **Qualifications** |  |  |
| Level 2 Youth Work Qualification | Desirable | A |
| **Skills** |  |  |
| Ability to deliver high quality music programme with children and young people who face social exclusion, disadvantage and disaffection and manage such a group | Essential | A & I |
| Able to work as part of a team and under own initiative | Essential | A & I |
| Able to plan and evaluate programs of activity including production of session plans and evaluations | Essential | A & I |
| Able to communicate effectively with young people, parents, team members and members of the public  Able to work under own initiative | Essential | A & I |
| Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people | Essential | A & I |
| **Knowledge** |  |  |
| Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs | Desirable | A & I |
| Knowledge of health and safety, diversity awareness and safeguarding best practice | Essential | A & I |
| Basic knowledge of arts pathways | Desirable | A & I |
| **Special Requirements** |  |  |
| A willingness to work unsociable hours when required | Essential | A & I |
| The ability and willingness to travel to events in the region and beyond | Essential | A & I |
| DBS clearance and committed to Safeguarding children | Essential | A & I |

\*Selection criteria for guidance only, alternative methods may be used to assist the selection process

**Inspire Youth Zone is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.**

Close date for this role is Friday 14th December

Interview will take place week begging 16th December